

ENHANCING LARGE SCALE HIRING WITH ETS SOLUTIONS

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A Global Leader in
Remote Proctored Assessments



Client Overview

Launched in 2004, the client was established in India in 2006, opening its first store. Now, the client has a reach that extends to over 60 cities. Boasting a loyal customer base of over 5.5 million, making it is the most profitable value fashion format in the region. It offers apparel, footwear and accessories for the entire family - women, men and children. Customers can expect a world-class shopping environment stocking the latest in international fashion from around the globe, as well as own lable of in-house designs in carefully chosen colour palettes. Shoppers enjoy great prices on an excellent range of over 3,000 styles every season, in brand new designs, silhouettes and fabrics.

Challenges

The client was using an offline assessment centre to identify and develop internal talent, the certified assessors were brought to centralised assessment centres and all candidates were blocked and asked to visit the centralised location for a stipulated period. The reports and insights were painstakingly prepared and took six weeks to complete after the assessments. The client was looking for a solution that can ease the following process:

1. Manage distributed workforce.
2. Manage ADC tool online for participants and assessors.
3. Personalised reports on time and with greater insights.
4. Go Digital without losing best practices of an assessment centre.

Solution

Wheebox - an ETS company understood the project and deployed its 'Development Centre' SaaS platform to manage 'Online Assessment Centre' with features like 'Simulation Tools', personalizing ADC formats into an exact system generated replica, 'Rich Admin' interface to design, edit and manage the assessment centre. Wheebox - an ETS company also recognized the challenges participants faced in creating graphs, tables, and charts—not just simple text boxes and deployed a simple interface for participants and assessors to manage the online development platform.

About Wheebox - An ETS Company

Wheebox - An ETS Company is one of the largest global firms in remote proctored assessments and consulting services. Headquartered in India and spread across GCC Countries. We deliver millions of assessments for corporations, institutions and governments globally.

At Wheebox - An ETS Company, our mission is to enable academia, organizations, and enterprises to maximize their talent potential by supporting their assessments, learning, and compliance needs. With a focus on innovation and cutting-edge technology, we have consistently delivered solutions that empower our clients to make informed decisions about talent management and development.

For over a decade, Wheebox - An ETS Company has been at the forefront of providing on demand remote proctored assessments and learning solutions. We take immense pride in our extensive experience, having worked with more than 3000+ large institutions and organizations. Wheebox is a 100% subsidiary of ETS headquartered in Princeton New Jersey, United States.

About ETS

ETS is a global education and talent solutions organization enabling lifelong learners to be future ready. We advance the science of measurement to build the benchmarks for fair and valid skill assessment. We are committed to powering human progress by promoting skill proficiency, empowering upward mobility and unlocking more opportunities for everyone, everywhere with accuracy and precision.

Our assessment products - including the TOEFL, TOEIC, GRE, and Praxis Assessments - as well as our innovative solutions and subsidiaries help 50 million people each year to clarify their strengths and find opportunities for growth in education, work and beyond. We continue to operate around the world, with offices in 25 locations and operations in 195 countries and territories.www.ets.org

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