

SWITCHING TO DIGITAL APPRAISALS: A SUCCESS STORY WITH WHEEBOX ETS

A HIRING SOLUTION

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A Global Leader in
Remote Proctored Assessments

Client Overview

The client is a global services company that helps clients transform in the areas of business, marketing, and technology. The company operates three divisions that enable clients to gain a competitive advantage and succeed in an increasingly digital world.

Implementation

The organisation conducted appraisal programmes for employees working in various technical departments (quality testing engineers) across all levels using old methodoloay.

They wished to switch to online assessments for appraisals of all the technology department employees involved in testing. The number of employees were approximately 3000+. Post going online, assessment were conducted at all locations across the country at the same time and results were available at one place. Just a filter away and department heads/recruiters are able to see the results of the candidates for their locations.

1. Multiple Choice assessments- Technical domains such as API, Agile, BDD, TDD, Appium, Cucumber, Design Principles, Database, Java, Javascript, Ruby, Python, Selenium etc with three difficulty levels- easy, medium and difficult to assess employees at various levels within the organisation.
2. Hands- On assessments for various domains-Coding assessments for domains such as API, Selenium, Java, Javascript, Ruby, Python, Appium, Cucumber. Here the candidates used Wheebox ETS platform for testing the codes written in different languages using compilers which helped recruiter saccess their practical skills.
3. Recruiters can see real time results. Every quarter they planned to run assessments.
4. Admin has access to all the results, create assessments, register candidates etc.





What is the Wheebox ETS Solution ?

Wheebox ETS understood and designed a platform keeping in mind the designing of landing page, assessments, analytics as per the requirements of the client.

Wheebox ETS developed a new platform altogether for Selenium Hands-On exercise. Working on hands-on exercises and evaluation on the basis of test cases, as per clients requirement, was a learning for both the teams (client and Wheebox ETS team) .

Segregating the tests with different domain names as per the levels of questions for MCQs and hands-on exercises made easy for the recruiters to assign the assessment to candidates and easy access to results and reports at one place.

Successfully conducted 3000 + assessments in one quarter.

About Wheebox ETS

At Wheebox, we are redefining the future of talent assessment by combining innovation, precision, and global expertise. As a proud subsidiary of ETS (Educational Testing Service), we deliver world-class solutions that empower organizations, institutions, and governments to make smarter talent decisions and build workforce readiness for a rapidly evolving world. Our suite of advanced solution fortified with AI-Based Remote Proctoring enables organizations to assess, evaluate, and upskill talent with accuracy and precision.

With a strong global presence, Wheebox stands at the intersection of technology and human potential, offering scalable, secure, and customizable solutions that meet the needs of modern talent ecosystems. Driven by our mission to foster global talent mobility, we collaborate with industry leaders and academic institutions to create impactful, future-ready workforce strategies.

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