

INCREASING HIRING OUTCOMES WITH DATA-DRIVEN ONLINE ASSESSMENTS

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A Global Leader in
Remote Proctored Assessments

Client Overview

The client is a best-in-class integrated engineering consultancy solutions provider. The organisation has expertise of over five decades' presence in almost all key industry segments, capabilities to handle multi-dimensional, large scale assignments and long-term relationships built across the globe.



Challenges

The volume of hiring in the company is extensive and they are constantly on the lookout for bright engineering graduates/ITI diploma holders.
The organisation was looking to:

1. Streamline their hiring process.
2. Improve the quality of hire.
3. Reduce cost and time per hire.
4. Improve offer to interview ratio.

What is the Solution ?

Wheebox - An ETS Company identified critical to quality parameters in conjunction with the client and created standardised assessments consisting of skills including coding, case studies and behavioural competencies. Wheebox - An ETS Company provided online assessments and platform to address the issue of time consuming and costly recruitment process.

Provided an in-depth analysis through evaluation reports for each candidate assessed. Approximately 27,000 assessments have been conducted using the framework.

About Wheebox - An ETS Company

At Wheebox, we are redefining the future of talent assessment by combining innovation, precision, and global expertise. As a proud subsidiary of ETS (Educational Testing Service), we deliver world-class solutions that empower organizations, institutions, and governments to make smarter talent decisions and build workforce readiness for a rapidly evolving world. Our suite of advanced solution fortified with AI-Based Remote Proctoring enables organizations to assess, evaluate, and upskill talent with accuracy and precision.

With a strong global presence, Wheebox stands at the intersection of technology and human potential, offering scalable, secure, and customizable solutions that meet the needs of modern talent ecosystems. Driven by our mission to foster global talent mobility, we collaborate with industry leaders and academic institutions to create impactful, future-ready workforce strategies.

About ETS

ETS is a global education and talent solutions organization enabling lifelong learners to be future ready. We advance the science of measurement to build the benchmarks for fair and valid skill assessment. We are committed to powering human progress by promoting skill proficiency, empowering upward mobility and unlocking more opportunities for everyone, everywhere with accuracy and precision.

Our assessment products - including the TOEFL, TOEIC, GRE, and Praxis Assessments - as well as our innovative solutions and subsidiaries help 50 million people each year to clarify their strengths and find opportunities for growth in education, work and beyond. We continue to operate around the world, with offices in 25 locations and operations in 195 countries and territories.www.ets.org

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