

IDENTIFYING HIGH PERFORMERS WITH ETS HIRING SOLUTIONS

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A Global Leader in
Remote Proctored Assessments

Client Overview

The client is a global leader in IT Services, Banking, Insuruance, Cloud & Digital Solutions. It helps clients to create & execute business process out sourcing. The client applies advancements in cognitive and cloud to traditional Application and Infrastructure Services to bring much needed efficiency and cost effectiveness. The client is ranked as one of the top 10 Indian IT Companies.



Challenges

While the organization is scaling at an astounding rate the senior management realised that an improvement in the quality measurement of ROI was necessary. The organisation decided to overhaul tradition and introduce a modern digitised mechanism to evaluate their current employees. The key decision makers also wanted to introduce a formal method to identify high performers for appraisals.

Solution

1. The Wheebox - an ETS company research designed an assessment keeping in mind the unique requirements of the client.
2. Critical to quality parameters were designed to segregate high performers from those who need further training.
3. The client was presented with powerful insights on a candidate's strengths and weaknesses.
4. Using the solution, the client was able to identify candidates for appraisal and a further employees were sent in for further training.

About Wheebox – An ETS Company

Wheebox - An ETS Company is one of the largest global firms in remote proctored assessments and consulting services. Headquartered in India and spread across GCC Countries. We deliver millions of assessments for corporations, institutions and governments globally.

At Wheebox - An ETS Company, our mission is to enable academia, organizations, and enterprises to maximize their talent potential by supporting their assessments, learning, and compliance needs. With a focus on innovation and cutting-edge technology, we have consistently delivered solutions that empower our clients to make informed decisions about talent management and development.

For over a decade, Wheebox - An ETS Company has been at the forefront of providing on demand remote proctored assessments and learning solutions. We take immense pride in our extensive experience, having worked with more than 3000+ large institutions and organizations. Wheebox is a 100% subsidiary of ETS headquartered in Princeton New Jersey, United States.

About ETS

ETS is a global education and talent solutions organization enabling lifelong learners to be future ready. We advance the science of measurement to build the benchmarks for fair and valid skill assessment. We are committed to powering human progress by promoting skill proficiency, empowering upward mobility and unlocking more opportunities for everyone, everywhere with accuracy and precision.

Our assessment products - including the TOEFL, TOEIC, GRE, and Praxis Assessments - as well as our innovative solutions and subsidiaries help 50 million people each year to clarify their strengths and find opportunities for growth in education, work and beyond. We continue to operate around the world, with offices in 25 locations and operations in 195 countries and territories.www.ets.org

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